

## D-7 Connection



**Human Resources - Summer Issue—2023** 

Issue 61

**Editor: Angela Pomaro** 





# USCG Auxiliary District 7



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John Holmes



Chief of Staff
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## **Logistics Directorate**



Murray Price DDC-L
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Angela Pomaro DSO-HR Human Resources Department



The DSO-HR Team



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Jim Nelson, ADSO-HR E-responder Reports



Gil Thomas, ADSO-HR HR Corner

## **The District 7 SO-HR Team**



Belkys Cuevas\_Aviles, SO-HR Division 1—(Entire Puerto Rico)



Earl Burns SO-HR Division 2—(Augusta, Lake Allatoona, Northeast Georgia, Hartwell Lake, Central Georgia Lakes, Lake Lanier)



Harry Silverman SO-HR -Division 3—(Ft. Lauderdale, Pompano Beach, Boca Raton, Lighthouse Point, Plantation, Dania Beach)



Joe Berrios, SO-HR Division 4— (Lake County, Daytona Beach, Sanford, New Smyrna)



Robert Hess, SO-HR— Division 5— (The Palm Beaches, Jupiter, Delray-Boynton Beach, Vero Beach/Sebastian, Ft. Pierce)



Fred Ross, SO-HR Division 6— (Homestead, Coconut Grove, Miami South, Coral Gables, Opalocka, North Bay, Miami)



Gil Thomas, ADSO--HR Division 7— (St. Petersburg, Brandon, Apollo Beach, Polk County, St. Pete Beach, Tampa, Gulfport)



Ron Mills, SO-HR Division 8— (Manatee, Longboat Key, Sarasota, Venice, Englewood)



Doug Donovan—SO-HR Division 9—(Fort Myers Beach, North Port, Naples, Franklin Lock, Marco Island, Wiggins Pass, Charlotte Harbor, Cape Haze, Ft. Myers & Cape Coral)



Chris Poulos, SO-HR Division 10— (Port Royal Sound, Savannah, St. Simons Island, Hilton Head/Bluffton)



Kristi Mackey, SO-HR -Division 11— (Clearwater, New Port Richey, Hudson, Tarpon Springs, Dunedin)



Jim Nelson, SO-HR Division 12— (Inland Sea Lake Marion, Lake Murray, Central Grand Strand, East Cooper, Charleston, Georgetown)



Patricia Zuluaga—DCDR Division 13— (Key West, Marathon, Big Pine Key, Ocean Reef, Upper Keys)



John Herald— SO-HR Division 14— (Amelia Island, Arlington, Jacksonville Beach, St. Augustine, Jacksonville)



Melissa Frank, SO-HR Division 15— (Crystal River, Ocala, Homosassa, Hernando Beach)



Doug Armstrong , DCDR Division 16— (St. John, US Virgin Islands)



Sharon Breece, SO-HR Division 17— (South Brevard, Central Brevard, North Brevard, Osceola, Winter Park)



# Human Resources Desk Auxiliary Core Training (AUXCT)

#### **Taken from National T-Directorate Training**

**Auxiliary Core Training** (AUXCT) is a series of training courses focused on supporting Coast Guard Auxiliarists' assignment and performance of duties. The Coast Guard is required to ensure that its Auxiliarists are appropriately trained, tested, and found competent before being assigned to duty. The course selection is a minimum baseline of organizational familiarity and expectation supporting this goal. The value of this training has formed the core of every Auxiliarist's pledge and commitment to support the Coast Guard and abide by its governing policies.

AUXCT contains a series of courses that members must take as a one-time requirement upon joining the Auxiliary or recertify once every five years.

#### **AUXCT Course Requirements:**

Repeatable Courses: To be completed by the end of the first full year of enrollment and then once every five years after that:

- (1) Workforce Resilience Training (502379)
- (2) Security Fundamentals (810030)
- (3) Privacy at DHS: Protecting Personal Information (810015)
- (4) Sexual Harassment Prevention (810000)
- (5) Civil Rights Awareness (502319)

One-time Courses: To be completed only once (new enrollees must complete them by the end of the first full year of enrollment):

(6) Ethics 1 / Personal Gifts (502306).

And the recently added:

(7) Basic Qualification Course II (BQC II). This AUXCT requirement only applies to Auxiliarists enrolled after February 1, 2018.

Over time, there have been changes to some course requirements that have made up the AUXCT series, but the courses above reflect the current requirements.

#### **AUXCT Training**

Both AUXCT courses and the BQC II course materials are located on the Coast Guard Auxiliary Online Classroom at: <a href="https://classroom2.cgaux.org/moodle/course/index.php?categoryid=2">https://classroom2.cgaux.org/moodle/course/index.php?categoryid=2</a>

#### **Records in AUXDATA II**

As members, complete each course and pass the quiz with 90% or greater, a certificate of completion will be issued. This result will be automatically uploaded to your AUXDATA II (ADII) training file within approximately one week after completing the training. The member should maintain the certificate of course completion in the event it is needed.



## Why did you join the USCG Auxiliary

Why did you join the Auxiliary?

Did you ever ask yourself this question — what was your answer?

Have you fulfilled your part?

What did you contribute?

As a Human Resources Officer, I see so many new members come in with all hopes and plans and then in as little as a few months disenroll.

Are we doing everything we can to keep our members? I think we certainly can do so much more. Member Training Officers should work more closely with the HR Officer to get new members interested and ready to contribute to their flotillas. The main object of the Member Training Officer is to get the new member through their CORE Courses. Remember when you first entered the Auxiliary, it was scary and confusing. You wished for someone to help you with all the requirements, acronyms that don't make sense.

Is there anyone in your flotilla that greets new members and introduces them to the rest of the group? I have read many disenrollment requests where it was indicated that these new members went to meetings and no one even spoke to them.

Have you taken a position to help you flotilla? It seems like it is impossible for a member to step up to the plate and become an officer. Maybe we need to see what we can do to entice a member to become an officer. The number one enticement is to let them know that there will be training and help while getting acquainted with the position.

As an officer, have you encouraged new members to get involved?

These are just a few things that can get your flotilla going.

There's a lot to be done.





### **Division 5**



Taken from: "Jupiter Guardian"
Written by Jesse Bush, FSO-PE, Flotilla 52

USCG Auxiliary Flotilla 52 in Jupiter, Florida helped to support the National Safe Boating Week message.

We set up and staffed tables in West Marine stores in Tequesta and North Palm Beach from Saturday May 20 through Friday, May 26. Flotilla 52 members that participated in manning our tables were Angela Pomaro, Robert DiPaolo, Jesse Bush, and Ed Schiffbauer.

Our primary message was to support education by displaying our 2023 Boat America recreational boating safety classes, via flyers.

Additionally, we presented brochures on wearing your life jacket; remember your engine cut-off switch and to abstain from using alcohol or drugs when boating.

We also provided a sign-up sheet for those interested in a Vessel Safety Check.



ON DUTY: Team members Ed Schiffbauer and Angela Pomaro staffed the table at Tequesta West Marine.



Our table in Tequesta West Marine



# Division 7 SUN N FUN

Submitted by Gil Thomas, ADSO-HR Flotilla 77, Lakeland, Fla.

Preparations for the 2023 Sun-N-Fun International Fly-In and Expo started on 16 January 2023, commenced on 27 March 2023, and concluded on 2 April 2023. Twenty-one members from Divisions 7, 8, 11, 17, and Tampa Bay Recruiting Office volunteered their time and energy to make the Third Sun-N-Fun International Fly-In and Expo a success.

An total of twenty-one watchstanders were transported from the assembly area to the watch site, which was a two-mile round trip for a total of approximately 120 miles. Fifty-two watches stood for a total of 462 hours.

A H60 Jayhawk helicopter was supplied by the USCG Air Station Clearwater and arrived on 1 April 2023. This resulted in a large number of visitors to our area. USCG Auxiliary assets consisted of a Communications Trailer from Flotilla 77, Polk County Florida.

Over the five days Auxiliary members spoke with approximately 246 people from other countries, including active and retired military, and Auxiliary members from other parts of the country. Probably some of the most enjoyable encounters were with high school students and young children. The children liked the Wear It stickers and coloring books. It was an avenue to get to meet the parents. We found that there were many boaters present. Sometimes they did not want to take the time to talk to us until we asked if knew about the change in fire extinguisher law and Kidde Fire Extinguisher Recall. After that they were willing to talk about boating, joining the Auxiliary, Vessel Safety Examinations, and boating classes.





Submitted by Karen Miller, Flotilla 11-1, Clearwater, Fla.

If your flotilla is interested in another opportunity to get free member leads, you may want to consider VolunteerMatch. We started using VolunteerMatch in 2021 and have had 61 prospects who indicated an interest in joining the CG Auxiliary, and one of those is now a productive member, holding an important staff officer position.

VolunteerMatch, founded in 1998, is a nonprofit organization that operates an online platform dedicated to connecting volunteers with nonprofits and community-based organizations. VolunteerMatch makes it easy for individuals to find volunteer opportunities that match their interests, skills, and availability.

By their location, volunteers are presented with a wide array of local opportunities across various causes, including education, healthcare, environmental conservation, social justice, and more. Whether someone wants to tutor students, work with animals, or support a local shelter, VolunteerMatch provides a comprehensive database of opportunities to choose from. This is where we come in.

VolunteerMatch is free and provides benefits to the flotilla looking to recruit new members:

- Increased visibility: VolunteerMatch has a large audience of potential volunteers, so your posting will be seen by more people.
- Enhanced impact: By using VolunteerMatch, you can increase the number of volunteers who are interested in our work, which can lead to a greater impact on your recruitment efforts.

Here's the information we provided <u>www.volunteeermatch.org</u> for our profile:

#### **Active Opportunities:**

Membership in the Coast Guard Auxiliary

#### ORGANIZATION: COAST GUARD AUXILIARY CLEARWATER FLOTILLA

The Coast Guard Auxiliary is always looking for volunteers to help us complete our missions. There are opportunities for members who are interested in teaching, examining recreational boats, crewing on CG Auxiliary patrol vessels, administration, and leadership. Check out the opportunities at cgaux.org.

#### **Organization Information:**

Mission Statement—The U.S. Coast Guard Auxiliary is a uniformed civilian volunteer component of the United States Coast Guard created by an Act of Congress in 1939. The Auxiliary, America's Volunteer Guardians, supports the Coast Guard in nearly all of the service's missions

Description—"The primary purpose of the establishment of the Coast Guard Auxiliary was to indoctrinate all owners and operators of small craft in safety requirements in the operation and navigation of small craft. A secondary purpose of the institution of the Coast Guard Auxiliary was to utilize the Auxiliary craft and personnel, after suitable training and indoctrination in carrying out certain duties of the Coast Guard with particular inference to those concerned with the safety of navigation."

#### Cause Area:

Community

**Education & Literacy** 

**Emergency & Safety** 



### **Division 11**

## Tall Ships St. Pete A Maritime Celebration



Channel Marker, Flotilla 11-1 Clearwater—Written by Michelle Evans

From March 30 to April 2, 2023, Tall Ships St. Pete took St. Petersburg, Fla. by storm. The event featured a fleet of majestic tall ships from around the world, as well as a variety of activities and events that celebrated maritime history and culture.

The star attractions of the festival were the tall ships themselves. These towering vessels were a sight to behold, and they offered a unique glimpse into our maritime past. Visitors could explore the decks of these ships, learn about their history, and even participate in hands-on activities.

In addition to exploring the ships, visitors could also participate in a variety of sailing adventures. These adventures included day sails and sunset sails. Visitors also enjoyed a variety of activities on land, including live music, food, and drinks.

Tall Ships St. Pete was more than just a festival--it was a celebration of community. Visitors from all over the world came together to celebrate our maritime heritage and to learn about the importance of the sea. This event was a great opportunity to connect with like-minded individuals, share stories, and build a deeper appreciation for our maritime heritage.

Members of Flotilla 11-1, along with their fellow Auxiliarists from Divisions 11 and 7, proudly contributed to the incredible success of Tall Ships St. Pete. Their presence added a valuable touch of expertise and information for festival visitors, creating an unforgettable experience for all. The spirit of camaraderie and excitement was palpable, as Auxiliarists came together to showcase the power of collaboration. This event will be cherished for years to come, serving as a shining example of the positive outcomes that result from cross-divisional cooperation.

A special acknowledgment goes to Division 7 for extending the invitation to Division 11. A heartfelt thank you to Joe Johnson III, Staff Officer for Public Affairs from Division 7, who demonstrated exemplary leadership throughout the planning and execution of the event. Finally, we commend the following members of Flotilla 11-1 for their outstanding participation and dedication: Tom Doyle, Michelle Evans, Arlene Merseal, and Lisa Repetto. BRAVO ZULU for a job well done!

If you're interested in maritime history, then next year's Tall Ships St. Pete is the event for you. Mark your calendars and get ready to embark on a thrilling voyage that will leave you with memories to last a lifetime.





## Welcome

#### **April 1 to June 30 2023**

#### **Division 1**

Camacho-Rosaly, Julio Castro Melendez, Juan Castro, Osorio, Jorge Castro Otero, Johniel De Cespedes-Cruz, Carlos Espinal, Jose Garcia, Juan Gonzalez-Rodriguez, Lis Maldonado, Alexis Mas-Lebron, Enrique Melendez Nunez, Luis Negron, Osvaldo Patterson, Michael Perez Del Rio, Mara Ramirez Nieves, Eduardo Rivera Ramos, Juan Rivera\_Negron, Rafael Rosario Perez, Bolivar **Smythe, Jeffrey** Zayas Raos, Jose

#### **Division 2**

Bar Hirsh, Gary Collinson, Richard Fraser, Craig Hintz, Dean

#### **Division 3**

Verdi, Marc Dykman, Charlene Willis, Forrest Matos, Edwin Stromberg, Robert Sorgen, Michael

#### **Division 4**

Carbone, John Collazo, Guillermo Collazo, Iris Collazo, Manuel King, David Sanchez, Brenda

#### **Division 5**

Archibald, Patrick Cottrell, Jacqueline Lopez, George Patrovic, Jeina Roberts, John Smith, Connor Tkach, Joseph Worrell, Glenn

#### **Division 6**

Beach, Chloe Brier, Bernard Canale, Diego Fajardo, Joshua Garcia, Alejandro Lobo, Oscar Moniz, Andrew Ordonez, Manuel Paredes, Jose

#### **Division 7**

Bray, Tabitha
Bray, Todd
Ciroli, Brian
Giacobbe, Barry
McDermott, Daniel
McMahon, Kelley
Navarra, Darren
Rodriguez, Ariel
Schmidt, William
Touchstone, William

#### **Division 8**

Back, Anthony Cyre, Paul Goldberg, Harvey Newell, Lucas PAL, Jacqueline PAL, Primepares Rodov, Alexander Singleton, Robert Turner, Robert Walker, Bradford Willmore, Christian Yurchuck, Andrew

#### **Division 9**

Bandurski, Stacy Buonocore, Anna Beard, Bail Chestnut, Dean Hambacher, Sean Martin, Frank Martin, Vanessa Pranger, Patricia Quirk, Lorraine Romano, Jena Salow, Mark Seligson, Zachary Thompson, Kevin Thornton, Scott

#### Division 10

Welsh, Patrick

#### Division 11

Bailey, Gloria Daves, Geary Denhof, Steven

#### Division 12

Koch, David Pino, Nancy

#### **Division 13**

Tallant, Arielle

#### **Division 14**

Balevre, Randy Buglione, Andrew Cummins, Jonathan Dendor, Edwin Griffin, Nancy Mattson, Robert Scheffler, Mark Thomson, Linda Walshaw, Larry

#### **Division 15**

Koppman, Lawrence Austin, Jacob Hatfield, John Sullivan, James

#### **Division 16**

Boothe, Glenn Katz, Lawrence Torkelson, Benjamin

#### **Division 17**

Banicek, TomislavChapman, Joseph Chapman, Joseph Hendricks, Gail Hooks, David Hurlock, clive Huth, Steven Schmidt Conyers, Diane Surgranes, Carmelo Watkins, Vincent



Name Name	<u>Flotilla</u>	Enrollment Date
<b>Barry Porter</b>	<b>72</b>	<b>13 November 1959</b> ☆
Robert Strong	14-8	23 June 1964
<b>☆ William Benson</b>	44	26 June 1964
<b>☆ Commodore Henry Pratt</b>	10-11	9 September 1964
A Philip Tallon	14-2	30 January 1968
☆ Thomas McColough	9-10	3 June 1968 ☆
Judith Davis	14-4	23 April 1968
<sup>△</sup> <b>Roger Kish</b>	<b>58</b>	10 September 1970 ☆
<b>☆ Karen Pitts</b>	84	30 October 1972 ☆
Richard McCully	29	2 November 1972 🌣
<b>☆ Herbert Hauser</b>	<b>36</b>	11 January 1973 ☆
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Your long-standing service is acknowledged and appreciated.

Thank you



## 2023 Retirees

January 1, 2023—March 31, 2023

#### **Department of Homeland Security**

Takes pleasure in conferring to:



in the United States Coast Guard Huxiliary

In recognition of significant contributions and devoted service to the organization and its boating safety programs.

# Crossed the Bar April 1, to June 30, 2023

#### PLEASE NOTE

A DECEASED MEMBER CAN ONLY BE HONORED IF AN ANSC 7035 FORM IS SUBMITTED TO THE D7 HELP DESK INDICATING HIS/HER PASSING.



Carl Dearmin Flotilla 21



Noel Renel Flotilla 6-10

Sunset and evening star
And one clear call for me!
And may there be no moaning of the bar,
When I put out to sea,
But such a tide as moving seems asleep,
Too full for sound and foam,
When that which drew from out the boundless deep
Twilight and evening bell,
And after that the dark!
And may there be no sadness of farewell,
When I embark;
For tho' from out our bourne of Time and Place
The flood may bear me far,
I hope to see my Pilot face to face
When I have crossed the bar.

By Alfred Lord Tennyson



Raymon Gerald Flotilla 39



Ted Cohen Flotilla 75



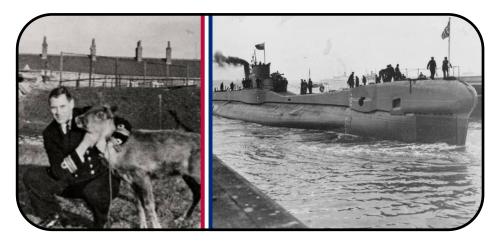
Robert Shoreman Flotilla 10-10



Ronald Krauss Flotilla 14-1



Kenneth Miller Flotilla 15-1



#### THE REINDEER THAT SERVED ON A SUBMARINE FOR 6 WEEKS

Taken from wearethemighty.com By Logan Nye

A pinnacle of wartime technology, the HMS *Trident* was supposed to patrol the Atlantic, doing submarine things. Maybe sink a ship or two, enforce the blockade, and smuggle a reindeer from Russia to England .

Our stage is World War II, 1941. America is the Arsenal of Democracy but is not yet formally part of the war. Russia and England are the bookends to a powerful and super-evil Nazi Germany, and Germany is busily invading the latter while trying to contain the former.

The Trident was sent to fight and kill Nazis in the Arctic, and its patrol took it into contact with a Russian crew. There, the crews exchanged tactics and had to play nice. A slip up on top of the world could cock up the whole alliance to the south. So, the men engaged with one another, were polite, and then the Trident crew prepared to head out for a fight with more German ships.

The Russian admiral hosted the British leaders, and British Commander Geoffrey Sladen mentioned that his wife was having trouble pushing her pram through the snow in England. The admiral had a great idea: The Brits should take one of the reindeer with them, and the reindeer could haul the pram around in England.

For those who are curious, the reindeer equivalent is: You accept the reindeer, name it Pollyanna, and carefully get it into your submarine by opening the torpedo tube and helping it slip in. You bring a barrel of moss aboard as well, so the young reindeer will have something to eat.

And so the British set sail for another six weeks of wartime patrol. Pollyanna often slept in the captain's cabin next to his bunk. And, according to the BBC, she would trot to the control room and wait for the hatch to open when fresh air was allowed in. The moss eventually ran out, and the crew fed Pollyanna scraps from their meals.

When the sub returned to England, it took a bit of work to get Pollyanna back out. The moss and the table scraps had taken their toll, and the young reindeer was too large to make it back out of the torpedo tube. Instead, she was winched out through the top.

Polly went to the zoo and was reportedly happy, though she did have a few quirks from her submarine service. George Malcolmson, a Royal Navy Submarine Museum Archivist, said, "It was rumored that she never forgot her submarine career, for whenever she heard bells or a sound like a submarine tannoy, she would lower her head as though preparing for diving stations."

Pollyanna died at the zoo five years later, the same week that the HMS Trident was sent to the breakers yard to be reduced for scrap.



- 1. 1. A bottle of champagne contains 90 pounds of pressure per square inch, which is three times the pressure found in car tires.
- 2. American school buses are yellow because humans see yellow faster than any other color, which is important for avoiding accidents.
- 3. 10% of the world population is left-handed.
- 4. The brand name Spam is a combination of spice and ham.
- 5. Hawaiian alphabet contains only 13 letters.
- 6. People weigh less if they stand at the equator than if they stand at the North or South poles.
- 7. The # symbol isn't officially called a hashtag or a pound. It's technically called an "octothorpe." The "octo-" means "eight" to refer to its points.
- 8. The word "good-bye" is a contraction of "God be with ye
- 9. Beaver eyelids are transparent so that they can see through them as they swim underwater
- 10. Charles Darwin invented the modern office chair when he added wheels to his own chair, so he could move around his office easier
- 11. Sea lions are the only animal that can clap to a beat.
- 12. The average person spends two weeks of their life sitting at traffic lights.
- 13. Maine is also the only state that has a single-syllable name.
- 14. Elephants are the only mammal that cannot jump.
- 15. Gatorade was invented at the University of Florida, named after the mascot of the school, the Gators. The university receives 20 percent of the profits from the beverage
- 16. Ketchup was once sold as medicine to treat diarrhea and indigestion.
- 17. Bananas are curved because they grow toward the sun.
- 18. Avocados technically are berries.
- 19. If you put grapes in the microwave, they will explode.

Taken from FACTS.NET Woman's World Magazine